

Mercy University Hospital, Cork is a Catholic Voluntary Hospital founded in 1857 by the Sisters of Mercy. It is a centre of National and International excellence, renowned for its research and tertiary services and is a teaching hospital of University College Cork. The Mercy University Hospital provides specialist in-patient, day-patient out-patient services and accident and 24/7 emergency services in the centre of Cork City.

We are currently looking for candidates to fill the following position(s);



# Clinical Nurse Manager II

## Emergency Department (Temporary)

*(Under the Governance of Mercy University Hospital Cork CLG.)*

The CNM 2 is an essential member of the Nurse Management Team. This involves the implementation and evaluation of nursing services, the maintenance of the optimum clinical environment, the clinical working environment and the enhancement of an effective clinical learning environment. The post of CNM 2 is central to the co-ordination and management of activity and resources within the Emergency Department.

**Responsibilities** - *The post holder will be responsible for;*

- Assume responsibility for the clinical environment during shift to ensure the provision of quality patient care by acting as an integral member of the multidisciplinary team.
- Collaborate with the Clinical Nurse Manager 3/Assistant Director of Nursing in the planning, implementation and evaluation of nursing services.
- Collaborate with Bed Management and wards to ensure accurate transmission of information in relation to Emergency admissions to the wards and to ensure timely transfer of patients from the Emergency Department.
- Ensure that every effort is made in the department to meet national key performance indicators and targets e.g. optimum patient flow, PET times, Ambulance turnaround times.
- Orientate new members of staff to the clinical area with planned programmes, applicable to their level of knowledge and expertise
- Maintain good morale, discipline and professional conduct in terms of optimizing the clinical working environment
- Ensure all accidents and complaints are fully documented according to hospital policy
- Ensure that appropriate mandatory training and professional development programmes are provided for Nursing and Para-nursing staff
- Ensure that modern standards of clinical nursing care are in operation and that regular monitoring of Nursing and Para-nursing care is undertaken through audit

**Eligibility Criteria - Candidates:**

- Be registered in the General Division of the Register of Nurses kept by the Nursing and Midwifery Board of Ireland (NMBI)
- H Dip Emergency Nursing (desirable)
- Advanced Cardiac Life support (ACLS), Paediatric Life Support (PLS), Manchester Triage System (MTS), Irish Children's Triage System (ICTS) – must be completed within 6 months of commencement of post.
- Have at least 5 years post registration experience of which 2 must be in the speciality area of Emergency Nursing or related area.
- Provide evidence of clinical and professional managerial ability, leadership, communication and organisational skills.
- Provide evidence of leading clinical practice initiatives

**Closing Date – Tuesday 22<sup>nd</sup> May 2018**

### 1. Email

E-mail a letter of application together with your CV and names and numbers of 3 referees to:

**recruitment@muh.ie**

### 2. Post

Send 3 hard copies of your CV together with a letter of application and names and numbers of 3 referees to:

Human Resources, Mercy University Hospital,  
Grenville Place, Cork, Ireland

**recruitment@muh.ie**

*Terms and conditions of employment are in accordance with the Department of Health and Children regulations. Mercy University Hospital is an equal opportunities employer. Canvassing will disqualify.*