



# POTENTIAL DISRUPTION TO HEALTH SERVICES

The HSE regrets that industrial action planned by the Irish Nurses and Midwives Organisation on January, 30<sup>th</sup> 2019 will affect patient services. **The industrial action is planned to take place at all Hospitals, Healthcare Facilities and Community Healthcare services on January 30<sup>th</sup>.**

The INMO have advised that they will continue to support provision of "Emergency Life Preserving Services". It has been agreed with the INMO that a specific number of emergency/urgent operations may proceed on the day. In such circumstances you will be contacted in advance by the Hospital to confirm your appointment. You do not need to contact the Hospital.

Discussions are ongoing with the INMO to try to avert this action and any updates on patient services will be posted on our website, in national newspapers and on social media.

The HSE would like to apologise to all its patients and clients for the disruption.

## HOW THIS ACTION WILL AFFECT SERVICES

### Hospitals

**Services that will not operate on the day of the strike:**

- ✗ Local Injury Units will not operate
- ✗ Planned in-patient and day case surgery, cancelled
- ✗ All Out Patient appointments are cancelled, including Adult, Maternity and Paediatric. In the event that a pregnant woman requires urgent assessment due to cancellation of OPD, these women can present to the Emergency Admission Room

**Services that will operate on the day of the strike - exemptions have been negotiated with the INMO for critical and urgent services which may arise, including but not limited to:**

- ✓ Urgent Cancer surgery (as agreed)
- ✓ Maternity Services (Delivery suites/Home Births/Special Care Baby Units/Neonatal)

- ✓ Critical Care
- ✓ Colposcopy Services
- ✓ Oncology services (Chemotherapy & Radiotherapy)

**Services that will be operational but restricted on the day of the strike - as a result of discussion with the INMO it has been agreed that the following will be operational but restricted due to the Industrial Action:**

- ✓ Emergency Departments (Adult and Paediatric)
- ✓ Emergency Theatre
- ✓ Inpatient and Other Wards – Cover for life preserving situations
- ✓ Dialysis
- ✓ Planned Obstetric procedures (based on maternal & foetal well being)

### Community

**Services that will not operate on the day of the strike:**

- ✗ All public day centres for older people or people with disabilities, where nurses are employed, will close
- ✗ All routine community nursing services and Health Centre clinics where nurses participate will be cancelled
- ✗ All day hospitals or out patient appointments in a Community Nursing Hospitals/Units will be cancelled

**Services that will operate on the day of the strike - exemptions have been negotiated with the INMO for critical and urgent services which may arise, including but not limited to:**

- ✓ Planned Essential Services at Home
- ✓ Long Term Care of Older People and People with Intellectual Disability
- ✓ Palliative Care
- ✓ Limited Newborn screening service **will be operational but restricted on the day of the strike.**