

**Mercy University Hospital, Cork** is a Catholic Voluntary Hospital founded in 1857 by the Sisters of Mercy. It is a centre of National and International excellence, renowned for its research and tertiary services and is a teaching hospital of University College Cork. The Mercy University Hospital provides specialist in-patient, day-patient out-patient services and accident and 24/7 emergency services in the centre of Cork City.

*We are currently looking for candidates to fill the following position(s);*



## Operations Director

*(Under the Governance of Mercy University Hospital Cork CLG.)*

The Operations Director should be a highly experienced and qualified General Manager who can be expected to operate with confidence and authority in a multi-disciplinary environment. The principal activity of the Operations Director should remain to support and deputise for the CEO/DCEO whenever necessary and to operate at all other times with full delegated authority from the CEO/DCEO.

**Responsibilities - *The post holder will be responsible for;***

- To be responsible and accountable for co-ordinating, supporting and managing the resources in the hospitals clinical and clinical support services
- To be responsible for identifying and promoting areas for development of clinical and clinical support services outlining the associated service and business case
- To be responsible for promoting a culture of excellence in the delivery of services and the attainment of accreditation where such approved processes exist
- To develop the annual Service Plan for the hospital and ensure that the Plan is implemented and that specific targets are met
- To lead the implementation of staff development programmes to include management performance evaluation schemes

**Eligibility Criteria - *Candidates:***

- Experience of working in a senior management role in health care as relevant to the role. This should include significant operational and financial/ budgetary experience in the delivery of complex services
- Have a significant track record of achievement as a leader and senior manager in a large complex organisation
- Successful track record of planning and delivering organisational change in a complex environment involving multiple stakeholders
- Experience of managing and working collaboratively with multiple internal and external stakeholders, as relevant to this role
- Experience of clinical and/or corporate governance
- The requisite knowledge and ability (including a high standard of suitability and management ability) for the proper discharge of the duties of the office

**Closing Date: 1pm, Friday 3rd November 2017**

A full job description is available from [recruitment@muh.ie](mailto:recruitment@muh.ie)

### 1. Email

E-mail a letter of application together with your CV and names and numbers of 3 referees to:

[recruitment@muh.ie](mailto:recruitment@muh.ie)

### 2. Post

Send 3 hard copies of your CV together with a letter of application and names and numbers of 3 referees to:

Human Resources, Mercy University Hospital,  
Grenville Place, Cork, Ireland

[recruitment@muh.ie](mailto:recruitment@muh.ie)

*Terms and conditions of employment are in accordance with the Department of Health and Children regulations. Mercy University Hospital is an equal opportunities employer. Canvassing will disqualify.*